

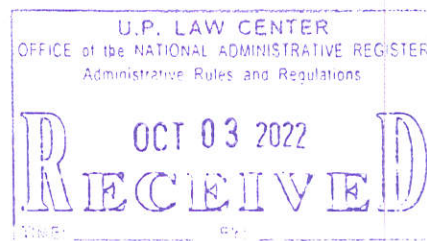


JUL 25 2022

MEMORANDUM NO. 2022 - 48

TO : ALL ELECTRIC COOPERATIVES

SUBJECT : **PRESCRIPTIVE PERIOD OF ADVERSE NEA AUDIT FINDINGS
IN THE SALARY UPGRADING OF GENERAL MANAGERS OF
ELECTRIC COOPERATIVES PURSUANT TO NEA
MEMORANDUM NO. 2019-008, REVISED SALARY SCALE
FOR EC GENERAL MANAGERS**



I. PURPOSE

To provide a guide in the processing of salary upgrading of EC General Managers who were meted the penalty of suspension as a result of a case following under the jurisdiction of the NEA Administrative Committee (ADCOM) on account of an Adverse Finding(s) from NEA EC Audit Department.

The existing policy provides that before the EC General Managers will be allowed for salary upgrading, the corresponding certifications from NEA shall be secured:

- A) Certification from NEA Administrative Committee (ADCOM) that the General Manager has no pending Administrative Case; and,
- B) Certification from NEA EC Audit that the General Manager has no NEA Audit Adverse Findings.

II. MECHANICS

To provide an avenue for upgrading of the salary of the General Managers who were meted the penalty of suspension as a result of NEA Audit Findings, NEA hereby issued amendment to NEA Memorandum No. 2019-008, as follows:

- a) In case where the ADCOM case is ordered dismissed, the NEA Audit Findings is deemed cancelled; thus, salary upgrading may be allowed subject to evaluation based on parameters set by the NEA; and,
- b) In case of adverse NEA Audit findings where the same is subject matter of an ADCOM Case, and where penalty imposed is suspension, the adverse Audit Findings shall cease after the lapse of the following prescriptive periods:

No of days of Suspension	Prescriptive Period
1-30 day	3 months
31-60 day	9 months
61-90 day	18 months



Prescriptive period shall mean the period during which a General Manager shall be ineligible for salary upgrading. The reckoning period commences upon receipt of the adverse Decision. Thereafter, salary upgrading of General Manager may be allowed subject to evaluation based on parameters.

III. AMENDATORY CLAUSE

All other provisions under NEA Memorandum No. 2019-008, "Revised Salary Scale for EC General Managers" shall remain in full force and effect.

IV. EFFECTIVITY

This Policy shall take effect fifteen (15) days upon filing with the University of the Philippines (UP) Law Center pursuant to the Presidential Circular No. 11 dated October 09, 1992.


EMMANUEL P. JUANEZA
Administrator

NATIONAL ELECTRIFICATION
ADMINISTRATION
Office of the Administrator



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