

# Measures to attain a safe and energy-efficient building adopted



In order to provide the employees as well as its clients with safe and energy-efficient workplace, NEA, through the Human Resource and Administration Department, has adopted various initiatives that include the rehabilitation and maintenance of building infrastructures and equipment like load testing of elevators, repair of water pump, retrofitting of LED lights, installation of new LED emergency lights, replacement of brand new fire extinguishers and repair and replacement of flooring and ceiling.

In addition, other building structures such as the canteen kitchen, rooftop garden and motor pool have been repaired and improved. Solar panels installed at the rooftop were transferred to the other side where the other solar equipment were installed.

The Agency has also been conducting, through a service provider, monthly fumigation of the NEA premises. One service vehicle was also converted into an emergency service vehicle equipped with first aid implements.#

## NEA intensifies capacity-building activities for NEA and EC officials and employees



From January to March 2019, NEA, through its training arm, the NEA-EC Training Institute (NETI), conducted a total of 25 competency and certification trainings/seminars for some 746 NEA and EC officials and employees.

Some of the competency and certification activities conducted were Basic Occupational Safety and Health, Basic Disaster Management, Meter Reading, Billing and Collection and Disconnection Enhancement, Essentials and Practice of Internal Auditing, Power Distribution Line Worker Enhancement, among others.

It has been the goal of NEA to professionalize its workers in order to provide its clients with the best service they deserve.

Likewise, as mandated under Section 58 of the EPIRA, NEA lined-up programs that will prepare the ECs to respond to the requirements of the current energy industry.#

## NEA targets reinforced employee roster



To realize the goal for a stronger workforce, the Human Resource Management Division (HRMD) continues to process the recruitment, selection and hiring of personnel.

For the First Quarter of 2019, a total of 18 applications had been processed that includes the promotion of 11 employees, hiring of five new personnel and contracting of three Project Officers (POs).

The Human Resource Merit Promotion and Selection Board (HRMPSB) conducted a series of screening and

evaluation of applicants to meet the employment target of 340 personnel for 2019.

Meanwhile, NEA, through the HRMD, also provides an opportunity to recognize the services of NEA employees who retire either on mandatory or optional plan through the *Salamat NEAn, Mabuhay Ka!* Program.#